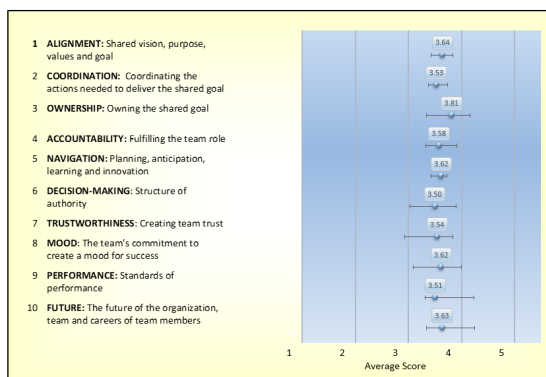


Conversations that may need your Team's Attention

July 2023

SUMMARY

Our experience with the Team Conversation Survey suggests that the **Ownership** and **Alignment** conversations are likely to be the strongest conversations on your team and the **Decision-Making**, **Performance** and **Trust Conversations** are the most likely to need your attention.



The Team Conversation Survey measures how effectively a team engages in ten different and essential conversations and offers behaviorally based approaches to help them improve.

This summary is based on its use by 76 teams involving 818 team members, across 5 continents.

STRENGTHS

The **Alignment** conversation is essential to ensure that everyone is working towards the same goals and **Ownership** encourages team members to be thinking more broadly about what the team needs. It is encouraging that for many teams **Alignment** and **Ownership** are their strongest areas, as this is the place for all teams to start to ensure that they are set up for success.

Many teams struggle to deal with Issues of Trust and a lack of Performance Standards

DEVELOPMENT AREAS

Many teams struggle with their **Decision-making** and supporting decisions once made. If a team hasn't agreed on **Performance** standards, everyone will be marching to their own beat. **Trust** is the basis for all creative and effective teamwork and without **Trust** teams are diluting their efforts and wasting precious resource.

NEXT STEPS

To learn more about the ten essential conversations of teams and how the Team Conversation Survey can help your team become more productive by using these conversations, contact:

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